H&H RESEARCH & CONSULTANCY

ORGANISATIONAL PROFILE

Humanity & Hope

RESEARCH AND CONSULTANCY

Generating evidence, strengthening capacities and informing decisions for sustainable and inclusive development in Bangladesh.



RESEARCH · DESIGN · CAPACITY · POLICY

01 — WHO WE ARE

Evidence that is rigorous, *practical* and locally grounded.

Humanity & Hope (H&H) Research and Consultancy is a research-driven organisation committed to generating evidence, strengthening capacities, and supporting informed decision-making for sustainable and inclusive development.

H&H provides integrated services across Research; Project Design, Planning & Management; Capacity and Skills Development; and Policy Development & Review, combining rigorous analysis with practical, context-responsive approaches.

H&H brings together professionals with diverse expertise who have been collaborating since 2011 and formally established the organisation in 2023. This collective experience enables H&H to understand complex development challenges, engage effectively with diverse stakeholders, and translate evidence into practical strategies and actions.

Since its formal establishment, H&H has completed 35+ studies across 25 districts spanning the southeastern, southwestern, northwestern, and northeastern regions of Bangladesh — demonstrating its capacity to deliver high-quality, evidence-based and locally grounded research and consultancy for national and international clients.

AT A GLANCE

2011 Our professionals have been collaborating together since 2011	**2023** H&H formally established as an organisation	**35+** Research and consultancy studies successfully completed
25 Districts covered across four regions of Bangladesh	**100+** Field researchers in our pool, recruited locally from study areas	**4** Countries in our expert pool — Bangladesh, Nepal, Canada and the UK

REGIONS OF BANGLADESH: Southeast | Southwest | Northwest | Northeast

02 — MISSION

> To empower individuals and organisations with the knowledge, skills, and capabilities needed to contribute to community development and build a *resilient and inclusive* society.

H&H is committed to promoting humanity, social inclusion, rule of law, and sustainable social change by strengthening professional capacity, fostering continuous learning, and encouraging meaningful participation in society.

OUR VALUES

Six commitments that shape every assignment

01
Focus on clients' needs

02
Customised design

03
Support and follow-up for sustainability

04
Participatory and ownership-driven processes

05
Accountable team efforts

06
Integrity

CORE SERVICES

01	02	03	04
Research	Project Design, Planning & Management	Capacity & Skills Development	Policy Development & Review

03 — WHAT WE DO

Core services

01



Research

Expertise in applied research across a wide range of development fields.

AREAS OF EXPERTISE

Human rights | Governance | Social development | Coastal adaptation | Rural & urban livelihood models | Conflict transformation | Gender equality and social inclusion | Safeguarding & protection | Climate resilience | Conservation | Education & digital LMS | Public health & SRHR | RMG worker welfare

TYPES OF RESEARCH OFFERED

- Project/programme baseline, midterm, endline and impact assessments
- Perception surveys
- Scoping studies
- Situation analyses
- Market assessments
- Gender Equality and Social Inclusion (GESI) analysis
- Policy briefs for informing and building awareness among policy actors and stakeholders

02



Project Design, Planning & Management

Expertise in applied project design, planning and implementation across a range of fields.

AREAS OF EXPERTISE

Theory of Change | M&E framework development | Competitive technical proposals | Operational strategies | Workplans for donor funding | Project appraisal

TYPES OF SERVICES OFFERED

- Formulating competitive technical proposals, operational strategies and comprehensive implementation workplans for donor funding and project appraisal
- Tailored Theory of Change (ToC) and M&E framework development
- Proposal and programme design
- Operational strategies and comprehensive implementation workplans
- Custom M&E plans, indicator matrices and adaptive learning feedback loops

03

Capacity, Skills Building & Learning Design

H&H works with experienced training and learning design professionals to develop practical curricula, training modules and learning tools tailored to organisational and community needs.

TYPES OF TRAINING OFFERED

Leadership & Institutional Development

- Institutional growth and leadership
- Capacity building for local officials and grassroots leaders

Safeguarding, Protection & Wellbeing

- Mental health and wellbeing
- Child protection and safeguarding
- Prevention of Sexual Exploitation and Abuse (PSEA)
- GBV and workplace sexual harassment prevention and response

Gender, SRHR & Social Transformation

- Adolescent Sexual and Reproductive Health and Rights (ASRHR)
- Sexual and Reproductive Health and Rights (SRHR)
- Gender transformation and positive male engagement
- Gender-responsive services across health, education, economy, agriculture, environment, electoral processes and social safety nets
- Gender-responsive budgeting (GRB)

Digital Learning & Knowledge Tools

- Gender-transformative Learning Management System (LMS) modules
- Digital learning resources and pedagogical toolkits

04

Policy Development & Review

Expertise in policy development and review across a range of fields.

AREAS OF EXPERTISE

Health | Inclusive Education | ECD | RMG sector | Electoral Process | Gender Equality and Social Inclusion | Child Protection and Safeguarding | Safety Audit

TYPES OF SERVICES OFFERED

- Policy gap reviews aligned with SDGs
- CEDAW GR 40 blueprint, strategy and advocacy tools
- Safety audits for workplace harassment prevention
- M&E tools for gender-responsive electoral processes
- GESI checklists for gender-responsive classrooms at primary, secondary and tertiary levels

04 — TRACK RECORD

Accomplished *assignments*

H&H has successfully completed more than 35 research and consultancy assignments, including baseline, midline and endline studies, GESI analyses, feasibility studies and research projects across Bangladesh.

Our team has also worked to align gender-responsive policies with national and local regulatory frameworks, and to strengthen community engagement strategies for sustainable and inclusive programme impact.

GLOBAL CONTRIBUTION

Our experts contributed to the development of a global Early Childhood Care and Development (ECCD) guideline, ensuring gender equity principles were integrated into project frameworks and programme operations.

CLIENT PORTFOLIO

Trusted by national and international organisations

Our expert team generates high-quality evidence on effective development practices and designs capacity-building packages for organisations including:

ActionAid Bangladesh · CARE Bangladesh · CARITAS Bangladesh · CARITAS International · Christian Aid · Educo Bangladesh · GIZ · HEKS/EPER · International Rescue Committee (IRC) · LEDARS · Plan Canada · Plan International · TDH · Terre des Hommes Foundation · Speed Trust · UTTARAN · WAVE Foundation · ADB · AFD · World Concern · World Vision

05 — EXPERIENCE WITH DONORS

Delivering for international *funders*

H&H has extensive experience working on projects funded by international donors such as AFD, ADB, the Asia Foundation, the European Union (EU), the Ford Foundation, Global Affairs Canada (GAC), MANGO, Tearfund, FCDO-UK, GIZ, UNDP, UN Women and UNICEF, among others.

06 — OUR PEOPLE

37 specialists from Bangladesh, Nepal, Canada and the UK

Our expert pool brings deep expertise in monitoring, research and analysis, and a high level of conceptual clarity to current development discourse aligned with SDG commitments. Our experts are highly experienced in gender justice and women's rights — analysing gender dynamics in urban and rural contexts, providing insight into national and local gender policies, mapping key stakeholders, and integrating gender-equitable approaches into programme design and organisational strategy. They also bring strong technical expertise in participatory research, advocacy, MEL, child protection and safeguarding, GESI analyses, policy development, and training design.



Advisory Panel · Management Team · Core Technical Experts

07 — GUIDANCE

H&H Advisory Panel

Senior advisors · 1 of 2



Fiona Rowand

SENIOR ADVISOR

Fiona Rowand is a leadership, education, MEL, and organisational development specialist with over 25 years of international experience across Asia and Africa. She has led large-scale donor-funded programmes in education, institutional strengthening, project design, performance monitoring, and adaptive learning. Her recent assignments include the USAID Higher Secondary Education Activity in Bangladesh and the USAID Monitoring, Evaluation and Learning Support Activity in Nigeria, providing technical leadership in teacher development, organisational learning, assessment, and evaluation. Fiona holds an MSc in International Development from the University of Birmingham, UK, and an MA in Education from the University of Ulster, UK.



Shruti Chaturvedi

PEACE AND HARMONY PRACTITIONER

Shruti Chaturvedi brings over two decades of experience in the social sector and currently serves as the Chief Coordinator at the Institute for Social Democracy (ISD), New Delhi. Her core areas of expertise centre on conflict analysis, peacebuilding, collaborative leadership, and strategic planning across South Asia. She holds an M.A. in Applied Conflict Transformation Studies from Pannasastra University/CPCS, Cambodia.



Sangita Mayur

GESI EXPERT

Sangita Mayur is an international humanitarian aid worker with a decade of experience in Gender Equality and Social Inclusion (GESI), disability mainstreaming, and safeguarding. She currently serves as a Gender Based Violence Specialist on a World Bank-funded project in collaboration with Nepal's Ministry of Women, Children, Gender and Social Security. She holds Master's degrees in both Gender Studies and Rural Development from Tribhuvan University.



Dr. Shyamal Kumar Saha

ORGANISATIONAL CAPACITY DEVELOPMENT & WASH EXPERT

Dr. Shyamal Kumar Saha is a seasoned development specialist with over three decades of expertise in WASH, organisational capacity development, and related fields, having made significant contributions across Asia and Africa. His extensive background includes leading research and evaluation projects for a variety of stakeholders, including governments and international NGOs, in countries such as Bangladesh, Afghanistan, and Somalia. He earned his PhD in Social Science from Tilburg University in the Netherlands and holds an Honorary Diploma of Excellence in Social Construction and Professional Practices from the Taos Institute in the USA.

07 — GUIDANCE

Advisory Panel *continued*

Senior advisors · 2 of 2



Farhana Afroz

POLICY, STRATEGY & CAPACITY DEVELOPMENT EXPERT

Farhana Afroz brings more than 20 years of experience in gender equality, social inclusion, and capacity development, specialising in governance and women's rights. She has played a pivotal role in advancing gender-responsive policies through her work with organisations like BRAC and Christian Aid, focusing on GBV prevention and institutional strengthening. Currently, she leads initiatives as the Regional GESI Lead for BRAC's Asia Resilience Cities Project, ensuring the integration of gender equality and social inclusion in urban resilience efforts. She completed her Bachelor's degree at National University and her Master of Human Rights at Dhaka International University.



Dr. Taslima Yasmin

LEGAL EXPERT · ASSOCIATE PROFESSOR, UNIVERSITY OF DHAKA

Dr. Taslima Yasmin is a prominent legal expert with a focus on gender-based violence and legal reform, complemented by her role as an Associate Professor at the University of Dhaka. With a Chevening Scholarship, she has amassed considerable experience in legal research and policy analysis for organisations such as UN Women and Oxfam. Her numerous publications in peer-reviewed journals underscore her influence in gender justice and legal reform.



Ilira Dewan

RESEARCH OFFICER & HUMAN RIGHTS ACTIVIST

Ilira Dewan is a human rights activist and policy researcher with over 30 years of experience addressing land rights, gender justice, and community empowerment in Bangladesh. Her work as a Research Officer at the Association for Land Reform and Development (ALRD) and her involvement with the Local Government Reform Commission reflect her commitment to advocacy and policy research. Ilira is respected for her contributions to human rights initiatives, particularly in the Chittagong Hill Tracts, and is recognised as a leading feminist activist and writer.



Sadia Rahman

YOUTH & ADOLESCENT PARTNERSHIPS SPECIALIST

Sadia Rahman is a youth and adolescent partnerships specialist with experience in advocacy, coalition-building, and programme management across Asia and the Pacific. She is currently Manager, Youth and Adolescent Partnerships at FP2030's regional hub in Kuala Lumpur, and has previously worked with the Center for Reproductive Rights, Johns Hopkins University Gates Institute, IPAS Bangladesh, OBAT Helpers USA Inc, and IYAFP. She holds a BBA from North South University, a Leadership Diploma from the Swedish Institute, and completed a Global Adolescent Health course at the London School of Hygiene and Tropical Medicine.

08 — LEADERSHIP

Management Team



LEADERSHIP

Irfath Ara Iva

CHIEF EXECUTIVE & SENIOR GENDER EQUALITY AND SOCIAL INCLUSION EXPERT

Irfath Ara Iva is a senior GESI specialist with over 25 years of experience leading research, policy advocacy, and programme implementation on gender justice, social inclusion, climate resilience, governance, safeguarding, disability inclusion, and GBV prevention in Bangladesh. She has led high-impact assignments for UN Women, UNDP, FAO, USAID, Global Affairs Canada (GAC), Agence Française de Développement (AFD), Plan International, Terre des Hommes (TdH), International Rescue Committee (IRC), Educo, World Vision, World Concern Bangladesh, and South Asians for Human Rights (SAHR). She holds a Master of Population Sciences (MPS), specialising in Sustainable Development, and BA (Hons.) and MA in English Literature from the University of Dhaka.



Mohammed Shofiqul Islam

DEPUTY CHIEF EXECUTIVE

Mohammed Shofiqul Islam is an organisational development, qualitative research, and capacity-building specialist with over 24 years of experience in institutional strengthening, curriculum development, peacebuilding, and community resilience. He has led research, assessments, and capacity development initiatives for USAID, Danida, European Union (EU), UKAID, ILC, and EEZ, including technical leadership under the USAID Youth Empowerment through Skills (YESC) Project. His expertise includes organisational assessment, tool development, advocacy, and training design. He holds an MBA in Human Resource Management from IIUC and BA (Hons.) and MBA degrees from the University of Calcutta and IIUC, respectively.



Selina Akhter Keya

GESI & CAPACITY DEVELOPMENT EXPERT

Selina Akhter Keya is a capacity development and programme management specialist with over 18 years of experience dedicated to gender equality, social inclusion, and rights-based programming. Her professional journey includes significant roles at organisations such as BRAC, Winrock International, and Chemonics International, where she has been instrumental in supporting donor-funded programmes backed by USAID, FCDO, and the European Union. She holds both a BA (Hons.) and an MA in English Literature from the National University of Bangladesh.

08 — LEADERSHIP

Management Team *continued*



Nahid Sharmin

RESEARCH EXPERT

Nahid Sharmin, a research expert with 17 years of experience, specialises in gender research, social inclusion, inclusive finance, and public policy. Her career has included positions with Transparency International Bangladesh, UNFPA, UNDP, and Jahangirnagar University. Nahid holds an Advanced Master's in Development Studies from the University of Antwerp, complemented by her BSS and MSS degrees in Public Administration from the University of Dhaka.



Md. Momenul Huque

GOVERNMENT LIAISON SPECIALIST

Md. Momenul Huque is a business development and government liaison specialist with over 15 years of experience in project management and advocacy. He has significantly contributed to WaterAid Bangladesh and UNICEF-supported programmes, focusing on strengthening partnerships with government agencies and development partners for effective programme implementation. Momenul earned his MSS in Anthropology from Shahjalal University of Science and Technology.



Raihana Sultana

HUMAN RESOURCES & ADMINISTRATION SPECIALIST

Raihana Sultana brings over 25 years of experience as an HR and operations specialist, adept at managing donor-funded programmes. Her leadership in HR, procurement, and compliance systems for USAID-funded projects, such as the System Strengthening Activity, underscores her extensive expertise. She holds an MSS from the University of Dhaka and a Postgraduate Diploma in Human Resource Management.



Dipannita Roy

RESEARCH COORDINATOR

Dipannita Roy is a research coordinator specialising in gender equality and climate resilience, with a focus on humanitarian response. Her work spans various organisations, including ActionAid Bangladesh and BRAC, and she has supported projects for USAID, FAO, and IUCN. Dipannita holds an MS in Forestry from the University of Chittagong and is recognised as an NST Fellow for the 2021–2022 term.

09 — CORE TECHNICAL EXPERTS

Knowledge Management & MEL

5 experts



Juliet Rossette

RESEARCH, COMMUNICATION & ADVOCACY EXPERT

Juliet Rossette is a seasoned research, communication, and advocacy expert with 21 years of experience dedicated to policy advocacy, social research, and programme design aimed at promoting governance, gender justice, and climate-resilient disaster risk reduction (DRR) across Bangladesh and the Asia-Pacific region. She has a proven track record of managing public-private partnerships and executing strategic communication for projects funded by major global donors, including FCDO, USAID, and UNICEF. Juliet holds a BA (Hons) and a Master's degree in Economics from the National University.



Md. Sarwar

RESEARCH COORDINATOR

Md. Sarwar is a MEL expert with 25+ years of experience in system design, surveys, evaluations, and social research, specialising in women's empowerment and gender-focused development initiatives. He led critical MEL roles for CARE Bangladesh, Save the Children, Winrock International, CNFA, and ALRD on high-impact projects funded by USAID and UNICEF. He holds an MSS in Social Welfare from Dhaka University and a Diploma in Youth Development from Bangladesh Open University.



A.B.M. Shamsul Arefin

MONITORING & EVALUATION EXPERT

A.B.M. Shamsul Arefin is a MEL expert with 20 years of experience in development, specialising in designing gender-sensitive, results-based MEL systems and GESI-responsive frameworks. His technical expertise spans evaluations of resilience, DRR, gender, WASH, governance, and emergency response, alongside developing PMIS dashboards and e-learning hubs. He led critical MEL and programme initiatives for projects funded by FCDO, the World Bank, HCMP, and EMCRP, including extensive field operations for the Rohingya community in Cox's Bazar.



Md Jamal Hossain

DATA EXPERT

Md Jamal Hossain is a seasoned professional with over 15 years of experience in sampling design, data analysis, and interpretation across various socio-economic and business sectors. He specialises in data visualisation using STATA, SPSS, and SAS, having conducted advanced statistical analyses for more than 200 surveys in development sectors, including roles at Nielsen Research and BRAC. He holds an MSc in Statistics from Jahangirnagar University and has a strong understanding of statistical models, algorithms, multivariate analysis, and mixed-method data analysis.



Mohammad Nure Alam

DATA MANAGEMENT EXPERT

Mohammad Nure Alam has over 20 years of experience in social science research and policy analysis. He specialises in governance, human rights, economic development, and poverty alleviation. He has successfully led comprehensive research cycles, from design to advanced qualitative and quantitative analysis, delivering evidence-based insights that inform policy and practice. Proficient in managing large-scale national survey databases, he translates complex data into clear reports and visualisations using SPSS, STATA, Python, NVivo, Power BI, and ODK, while also drafting organisational policies and facilitating training programmes to enhance institutional research capacities.

09 — CORE TECHNICAL EXPERTS

Public Health & Mental Health

5 experts



Dr. Mary Rashid

PUBLIC HEALTH SPECIALIST

Dr. Mary Rashid is a public health specialist with 27 years of experience, including 23 years in senior management roles across health system strengthening, maternal and adolescent health, and gender-transformative programming. She has led large-scale humanitarian and development portfolios for major international organisations, including Concern Worldwide, World Vision, Plan International, and CARE Bangladesh. She holds an MBBS from Chittagong Medical College and a Master's in Public Health (MPH) from State University, Bangladesh.



Dr. Farida Akter

PUBLIC HEALTH SPECIALIST

Dr. Farida Akter is a public health specialist with 20 years of experience in maternal, newborn, child, reproductive, and adolescent health (MNCR&AH) and nutrition. She specialises in health system strengthening, capacity building, and developing SBC materials and guidelines, having contributed to Bangladesh's 4th and 5th MNCH Operational Plans. She holds an MBBS from Sylhet MAG Osmani Medical College, post-graduate training in Gyn & Obs from BSMMU, and an MPH from NIPSOM.



Dr. Nazmoon Nahar

MNCH QUALITY IMPROVEMENT & CLINICAL HEALTH

Dr. Nazmoon Nahar is a Public Health Professional with over 24 years of experience in strategic Maternal, Newborn and Child Health programme development, implementation, and innovation with multi-stakeholder involvement. Committed to quality and evidence-based practices that recognise, promote, protect, and fulfil community health expectations, even in emergencies, she has a proven record of leading projects and teams to overcome challenges.



Mst. Farhana Akter

PUBLIC HEALTH & MEL SPECIALIST

Mst. Farhana Akter has 19 years of experience in evidence-based programme design, research, and knowledge management. Her work has advanced maternal and adolescent health, child marriage prevention, health system strengthening, and climate resilience, in collaboration with organisations such as Management Sciences for Health, Terre des Hommes Netherlands, and Population Council. She completed her Honours and Master's in Urban & Regional Planning from Jahangirnagar University.



Nusrat Jahan

MENTAL HEALTH & CHILD WELLBEING PRACTITIONER

Nusrat Jahan has 10 years of experience in trauma counselling, child and adolescent therapy, and family well-being. She has worked with marginalised groups including garment workers, Rohingya refugees, and communities in East Africa and Afghanistan. She focuses on preventive mental health through awareness sessions, workshops, and training for teachers, health providers, and community staff, and has developed inclusive curricula and master's programmes on diverse mental health topics. With a Master's in Counseling Psychology from the University of Dhaka, she effectively adapts global knowledge to local contexts.

09 — CORE TECHNICAL EXPERTS

Education, Legal, Livelihood & Capacity Development

5 experts



Mst. Mustakima Khanam

EDUCATION EXPERT

Highly accomplished and results-driven programme management professional with extensive experience in Early Childhood Care and Development (ECCD), primary and secondary education, gender equality, disability inclusion, and education in emergency contexts. Proven ability to provide technical leadership, manage complex projects, develop successful proposals, and foster strong relationships with stakeholders. She holds a Master's degree in ECCD and a Master's degree in Education with a specialisation in Special Education, providing a strong theoretical and practical foundation.



Rumana Parvin

GENDER & GBV SPECIALIST

Rumana Parvin is a Gender and Gender-Based Violence (GBV) Specialist with over 25 years of experience leading development and humanitarian initiatives in Bangladesh, including more than 13 years within the UN system at UNFPA. Her expertise lies in GBV programming, policy advocacy, capacity building, and institutional reform, having successfully scaled national initiatives such as the police Women Help Desk and World Bank-funded projects under MoWCA. She holds a Master of Commerce (M.Com) in Management from National University.



A.K.M. Bulbul Ahmed

LEGAL EXPERT

A.K.M. Bulbul Ahmed is a legal and development professional with over 15 years of experience in policy advocacy, legal aid, and capacity building, focusing on the rights of marginalised populations, especially persons with disabilities. He has developed inclusive policies and training initiatives for organisations such as CARE and Sightsavers Bangladesh, while engaging government agencies and communities to promote human rights and access to justice. His analytical and communication skills help translate legal frameworks into practical strategies that empower and protect individuals with disabilities. He has completed his LLB and LLM from Rajshahi University.



Roksana Akther

LIVELIHOOD & TVET EXPERT

With over 19 years of professional experience in the development sector, Roksana Akther holds specialised technical expertise in youth employment, TVET, labour-market systems, enterprise development, and women's economic empowerment. Her career spans key portfolio leadership and policy engagement roles with prominent international bodies, including UNDP, Plan International, Oxfam, Strømme Foundation, SUNY-CID, and Islamic Relief Bangladesh. She has completed her Bachelor's and Master's of Social Science (MSS) in Sociology from National University Bangladesh.



Saima Akter Dipty

RESEARCH ASSISTANT

Saima Akter Dipty worked as a youth leader and source of motivation for thousands of youth in Bangladesh. She worked for Plan International Bangladesh, World Vision, Save the Children, and ActionAid Bangladesh. She completed her MA in Management at Eden College.

09 — CORE TECHNICAL EXPERTS

Climate Justice

4 experts



Md. Golam Mahabub Sarwar

CLIMATE POLICY & SUSTAINABLE DEVELOPMENT SPECIALIST

Md. Golam Mahabub Sarwar is a specialist with 25+ years of professional and academic experience across the Asia-Pacific region, including with ADB, GGGI, UNDP, UNEP, UNOPS, and national ministries. His expertise includes climate adaptation, loss and damage, green finance, NDCs, NAPs, SDGs, and disability- and gender-responsive planning. He holds a PhD in Environmental Science and two Master's degrees from Lund University and World Maritime University.



Md. Imamul Azam (Shahi)

DRR EXPERT

Md. Imamul Azam (Shahi) is a Disaster Risk Reduction (DRR) and Emergency Relief Expert with nearly 30 years of professional experience leading disaster risk management, emergency response operations, and strategic evaluations across Bangladesh. His work spans humanitarian evaluations, crisis response, anticipatory action, and protection mainstreaming, having coordinated extensively with government agencies, INGOs, UN bodies, NGOs, and humanitarian clusters. He holds a Master of Social Science (MSS) and a Bachelor of Social Science (BSS) in Sociology from Rajshahi University.



Md. Asaduzzaman

URBAN PLANNER & CLIMATE EXPERT

Md. Asaduzzaman is an urban planner with over 15 years of professional experience in urban policy, spatial planning, climate adaptation, and sustainable infrastructure. He has proven leadership in development cooperation projects (GIZ, JICA, UN-Habitat) and policy engagement with national and municipal institutions, including the Government of Bangladesh. He has extensive work experience in Bangladesh and the South Asian region and strong technical skills in GIS, data analysis, stakeholder facilitation, and urban resilience strategies. He completed his Honours and Master's in Urban & Regional Planning from Jahangirnagar University.



Kazi Sunzida Lisa

SENIOR LECTURER, INDEPENDENT UNIVERSITY, BANGLADESH (IUB)

Kazi Sunzida Lisa has over 15 years of experience in environmental science, GIS, climate change, and disaster management. She has taught undergraduate and postgraduate programmes, contributed to research and programme management with organisations such as NIRAPAD and Development Frontiers, and published in international journals and presented at conferences. Her expertise spans curriculum development, training, GIS mapping, and applied research, with a strong focus on climate resilience and sustainable environmental management.

09 — CORE TECHNICAL EXPERTS

Information, Communication & Technology

3 experts



Md. Humayan Kabir Khan

COMMUNICATIONS EXPERT

Md. Humayan is a professional with 18 years of experience in strategic communications, SBCC, and advocacy across UN agencies, INGOs, NGOs, and multi-donor projects, including USAID, GAC, UK Aid, EU, UNICEF, and UNFPA. Skilled in communication strategy, media relations, content development, digital platforms, and campaign execution, he has delivered high-impact results in health, education, gender, and rights initiatives. His expertise also spans partnership building, audio-visual production, crisis communication, and capacity building. He completed his Bachelor's and Master's degrees in Anthropology from Jahangirnagar University and an Advanced Master's in Communication and Mass Media from ULAB.



Asad Russel

DEVELOPMENT COMMUNICATIONS EXPERT

Md. Asaduzzaman is a Development Communications Expert with 18+ years of experience in strategic communication and stakeholder engagement. He has worked with Plan Bangladesh, WorldFish, and CARE Bangladesh on USAID, EU, GAC, and World Bank-funded projects. He holds Bachelor's and Master's degrees in Anthropology from the University of Dhaka.



Muhammad Ishfak Azam Chowdhury

IT EXPERT

Muhammad Ishfak Azam Chowdhury has 14+ years of experience in ICT4D, specialising in web-based monitoring tools, mobile data collection systems, analytics platforms, GIS and machine learning integration, gender-disaggregated data visualisation, and MEL tools. He completed his Bachelor's and Master's degrees in Computer Science and Engineering from East West University and another MSS in Development Studies at Independent University, Bangladesh.

100+

FIELD RESEARCHERS

Field Researcher Pool

H&H has an extensive pool of 100+ field researchers from diverse geographical and academic backgrounds, adept at mobile-based quantitative and paper-based qualitative data collection. We especially recruit local enumerators from targeted study areas to ensure better accessibility and familiarity with the local context, language and culture.

H&H

STAY IN TOUCH WITH US

Let's build evidence for *inclusive* change.

handresearchbd@gmail.com